

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
QUARTERLY MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Wednesday, October 12, 2022
10:00 a.m. EDT**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Board's Chair, Regent Gerald Patton, called the meeting to order at 10:07 a.m.

II. Appointment of Board Secretary

Chair Patton requested recommendations for the Board Secretary position. Hearing none, Chair Patton recommended and appointed Zach Atwell, Board Liaison and Staff Attorney, to the Board Secretary position.

III. Roll Call

Mr. Zach Atwell, Board Secretary, called the roll:

Regent Gerald Patton, PhD	Present
Regent Herman Walston, EdD	Present
Regent Michael Adams, Jr.	Present
Regent Tammi Dukes	Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Not Present
Regent Edward Hatchett, Esq.	Present
Regent Jason Moseley	Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey, Sr.	Present
Regent Savion Briggs	Present

Ten Board members were in attendance; therefore, a quorum was established.

IV. Approval of the Agenda

Prior to the Board approving the agenda for the October 12, 2022, meeting, Ms. Lisa Lang, General Counsel, noted that the agenda had been amended to remove agenda item 11(A), Faculty Evaluations, and

that Board members would be moving to adopt the amended agenda. Attorney Lang stated that Faculty Evaluations would be presented at a future Board meeting.

MOTION by Regent Fields:

Move the Board to approve the amended agenda of the October 12, 2022, Quarterly Meeting of the Board of Regents.

Seconded by Regent Walston and passed without dissent.

V. Consent Agenda

A. Approval of Minutes from Prior Board Meetings

Chair Patton invited comments prior to the approval of minutes from prior Board meetings.

Regent Hatchett commented that he has lodged three concerns as to the July 15, 2022, meeting, and the discussion and resolution of those issues presented at that meeting. Regent Hatchett asked Attorney Lang to clarify the status of the discussions and resolutions. Attorney Lang responded that it was appropriate for Regent Hatchett to raise his concerns to the full Board.

Regent Hatchett's first concern was that he thought there may be a clerical error with the action the Board had taken at that meeting to appoint a Chair, when it should have been to appoint a Secretary. Attorney Lang responded that this is an administrative error that needs to be corrected in the minutes. [28:45].

Next, Regent Hatchett queried if the Board had accomplished the objective of requiring dual signatories on our financial investments. Attorney Lang responded that for the purposes of the Minutes, the Secretary can only transcribe or summarize exactly what was stated at the Board meeting. Therefore, Attorney Lang acknowledge that there may be some confusion in the minutes as to how the dual signatory issue was resolved.

Attorney Lang reminded everyone that the issue to which Regent Hatchett was referring was a problem that arose regarding dual signatories because the signature document only contained space for one signature. Therefore, after much discussion, the Board adopted a Resolution Order, signed by Chair Patton, stating that "By Order of the Board of Regents, Kentucky State University's Vice President of Finance and Administration, Dr. Gerald Shields, shall serve as authorized signatory for Kentucky State University's endowment account." The Resolution Order further added that "Dr. Shields shall not engage in any expenditure or activity of the Kentucky State University's endowment account funds without the express written approval of Interim President Ronald A. Johnson." Attorney Lang stated that the Resolution was signed by the Board Chair based on the discussions at the meeting and that the form would be submitted with the one signature, but with a certification that it was known and understood by the University that President Johnson would be required to provide an explicit written statement saying that particular funds could be accessed.

Attorney Lang suggested that if Regent Hatchett and the rest of the Board agree that it is appropriate, the Resolution Order could be attached to the minutes to clarify this issue. Regent Hatchett said that would satisfy his concerns. Attorney Lang suggested that when approving

the minutes, Regent Hatchett move to make the administrative change and attach the Resolution.

Regent Hatchett then stated that his third area of concern was that he, Regent Fletcher, and Regent Briggs had all posed several questions at the July 15th meeting that were responded to and discussed during that meeting. However, the official language of the minutes, in his view, were not specific enough to document the due diligence that they pursued during discussion of those issues. Regent Hatchett asked if the minutes could fully document questions posed by the Regents rather than using a simple skeletal format.

Attorney Lang responded that it was possible for Regents' questions to be included in the minutes and requested that any Regent who wants to have their questions included to please identify them to the Board Secretary at the time of the discussion by stating, "For the record, please include these questions." Attorney Lang also reminded the Board that the written minutes are supplemented by video recordings of each meeting.

Attorney Lang suggested to Regent Hatchett that if he would like to have his questions from the July 15th and September 16th meetings incorporated into those particular meeting minutes, the Board may need to table the approval of those minutes in order to provide the Secretary with an opportunity to redo them.

Chair Patton then invited questions, comments, and discussion from other Board members as to the three items that Regent Hatchett has raised, excluding the administrative error. Hearing none, he asked for a Motion to table the minutes until those changes and corrections can be made, or to approve the minutes as noted by Regent Hatchett and Attorney Lang and pending the Board's review of those changes.

MOTION by Regent Dukes:

Move the Board to approve the minutes pending those amendments and corrections.

Seconded by Regent Moyer and passed without dissent.

i) July 15, 2022, Quarterly Meeting

This agenda item was tabled as discussed above.

ii) September 16, 2022, Quarterly Meeting

This agenda item was tabled as discussed above.

VI. Title IX Training

A. Safeguarding Our Communities From Sexual Predators: What College Presidents and Trustees Should Ask

Mr. Brandon Williams, the University of Kentucky's Deputy ADA Coordinator and Technical Compliance Analyst, and Attorney Lang presented this training session. Their presentation is incorporated into these minutes by reference.

Mr. Williams began with an overview of Title IX, prohibited conduct, and a discussion of the investigation and appeal process.

Chair Patton inquired how prevalent it is for appeals to come to a governing board on Title IX matters occurring on college campuses.

Regent Moyer queried whether a complainant who goes through the University process has the option of making his or her complaint a criminal matter if he or she is not satisfied with the outcome at the administrative level.

Regent Hatchett asked if Mr. Williams had previously made this presentation to KSU's Board of Regents and inquired how often the Board should be receiving this sort of an update.

Regent Briggs requested clarification regarding the timeline for a student who chooses to submit an appeal and wondered if the Board would need to hold an emergency meeting to hear an appeal since it only meets so often. Mr. Williams and Chair Patton discussed the possibility of having a Board Committee that handles appeals.

Regent Walston asked Mr. Williams if he would provide any assistance to the Board if they required information or guidance regarding a specific situation.

Chair Patton asked Regent Briggs if he knew whether students were aware of the process of reporting any of these infractions relative to Title IX. Regent Briggs responded that that was going to be his next question and inquired whether a short slideshow or video could be created to present students with this information. Regent Dukes asked if any standard materials were already available that could be presented to the student body.

Attorney Lang concluded the presentation by discussing an EduRisk handout provided in the Regents' Board Book titled "Safeguarding Our Communities From Sexual Predators: What College Presidents and Trustees Should Ask".

VII. Information Items (Written Reports)

A. Faculty Senate Update

Dr. Keith McCutchen, Faculty Senate President, summarized his written report regarding the Faculty Senate Update. His report is incorporated by reference.

B. Staff Senate Update

Ms. Ja'Meeca Alexander, Staff Senate President, presented the Staff Senate Update. Her report is incorporated by reference.

C. Student Government Update

Regent Savion Briggs, Student Body President, presented the Student Government Update. His report is incorporated by reference.

Following the Faculty, Senate, and Staff Updates, Regent Adams asked how changes made by the Board are communicated to those affected by the change. President Johnson explained a variety of resources and methods used to disseminate information.

As to Ms. Alexander's presentation and her concerns regarding low morale among staff and the high level of attrition, Regent Adams asked if there is a faculty/staff retention plan. Chair Patton noted that as to the issue of the high level of staffing shortages and attrition, the Board had made several iterations of approving personnel positions and providing resources in an ongoing effort to increase hiring and staffing. Chair Patton then asked President Johnson if

this had been effective in getting KSU to a staffing level that is workable to President Johnson and the Institution.

Regent Fields asked if there was a timeline as to the compensation studies that President Johnson discussed in his response to Chair Patton's question.

VIII. Information Items (University Updates)

A. Finance and Administration

Dr. Gerald Shields, Chief Financial Officer and Vice President for Finance and Administration, presented the Finance and Administration Update. His report is incorporated by reference.

During the beginning of his report, Dr. Shields stated that data for the presentation was drawn from the Registration Report prepared by Institutional Research as of September 26, 2022, and as such, data will change as accounts are rectified. Regent Hatchett asked Dr. Shields about this disclaimer, inquiring how frequently the official report changes. Regent Hatchett also asked if Dr. Shields was required either by University policy or CPE to have a final date report.

As to the slide "Continued Trends in Financial Aid FY23 TD," Regent Dukes asked Dr. Shields if the amount received from students was typical for that time period. Regent Moyer inquired if the numbers reported include the additional \$7 million that KSU drew down from the State. Dr. Shields responded by asking Regent Moyer if he meant \$23 million, to which Regent Moyer clarified that KSU took \$16 million and then received another \$7 million. Dr. Shields replied that it is not part of the funding incorporated into that specific slide and noted that the drawdown occurred in the previous fiscal year. Regent Moyer asked what uncommitted cash balance the University began the year with. Regent Hatchett inquired about the asterisked information (*165 fewer award records) on the "Continued Trends in Financial Aid-FY 23 TD" slide, asking precisely how those records are characterized.

As to the slide titled "2022 Undergraduate Student Outstanding Balances by Classification and Account," Regent Hatchett asked Dr. Shields how he evaluates the policy that he alluded to in a previous meeting, which states that a student cannot enroll if he or she does not comport with KSU's financial requirements.

As to the University's handling of accounts receivable and aging accounts, Regent Hatchett asked Dr. Shields if he employs anything that looks remotely like writing off a debt after a certain period of time, and if so, how that is approached. Dr. Shields replied that there are several methods that can be used; as he discussed write-offs using the "straight line" method, Regent Dukes queried if that would be realistic.

Regent Moseley inquired whether students who had outstanding bills were permitted to come onto campus and then sent back home after a certain period, or if they were informed prior to coming on campus that they have an outstanding balance and will not be allowed back on campus until their balance is paid. A robust discussion followed regarding past and present student debt and financial aid policies and practices.

Regent Adams queried if (in cases of disgruntled students) there is an escalation policy in place if a situation gets out of control. Regent Walston asked if Financial Aid has a relationship with campus police relative to these potential issues. Attorney Lang stated that currently, the University does not have a policy to prevent individuals from coming on campus, though it is

needed if people refuse to take no for an answer (as to remaining on campus with an unpaid student debt).

As Dr. Shields continued the presentation, he discussed “2022 Graduate Student Outstanding Balances by Type and Amount (as of 9/26/22),” as well as various aspects of outstanding student debt, including actions taken to address and mitigate outstanding student balances. An unidentified Regent asked, as to the “Budget Enrollment Headcount as of 9/30/22” slide in the Fall Enrollment portion of the presentation, what the current trend is when compared to what was projected at the beginning of the semester.

As to the New Residence Hall Update, Regent Walston asked if there had been anything budgeted for the maintenance of the washers and dryers. An unidentified Regent asked whether the washers and dryers in the current dorms were operable.

Following Dr. Shields’ discussion of the “FY 2023 E&G Sources of Revenue” slide, Regent Dukes asked if he could re-explain the amount of cash on hand and how it relates to the quarterly monies received from the State. President Johnson interjected that he believes the question relates to the actual drawdown. He then stated that as far as he understands, the State allocates on a quarterly basis the amounts to the institution, and KSU’s use of those funds are as prescribed in the budget. However, the drawdown of the funds are based on cash that KSU already has, and if KSU does not need to draw the cash down at that time, it can use cash that it already has in its account. He further noted that over the course of the year, KSU would be drawing down all those funds. Dr. Shields concurred.

Regent Hatchett asked if non-mandatory fees came in steadily or if Dr. Shields receives them all at the beginning of a semester.

As to the “FY 2023 Key Program Expenditures” slide, Regent Adams asked, relative to the asset preservation fund, if the asset management plan (which is required to receive funding) is already underway. Dr. Shields responded in the affirmative. Regent Adams asked if KSU will receive that money if it submits the plan. Dr. Shields replied in the affirmative. Regent Adams then asked when the asset management plan was due.

Next, Dr. Shields presented “Days of Cash on Hand (Unrestricted Funds August 2022),” and an unidentified Regent asked if there was a goal for number of days of cash on hand.

Moving through the July and August 2022 ARGI Investment Statements, Dr. Shields then called for questions.

Regent Fields asked what the plan was for moving students into the new residence hall once it opened in January 2023.

Regent Walston asked if, prior to the opening of the new residence hall, information would be shared with students who are currently on campus who might want to live in the new dorm so they may choose to live in the new dormitory.

Regent Dukes asked how students who are currently staying in the hotel would be factored into the process and further inquired if KSU would continue to have students staying at the hotel even after the new residence hall opened. Dr. Shields replied that some students would continue to live in the hotel. Regent Dukes followed up by inquiring whether students living in the hotel should receive the first choice regarding new residence hall assignments and asked

how their applications were to be managed as opposed to the applications of students who already have housing.

Regent Adams asked how long student accounts receivables are allowed to continue before being considered uncollectable.

Regarding asset management and deferred maintenance, Chair Patton inquired if the Board has been apprised of the priorities of the buildings that will be utilizing the \$8 million.

Hearing no further questions, Chair Patton thanked Dr. Shields for his report and then invited a motion to take a ten-minute recess.

MOTION by Regent Adams:

Move the Board to take a ten-minute recess.

Seconded by Regent Walston and passed without dissent.

B. Academic Affairs

After the meeting reconvened, Chair Patton asked Dr. Leroy Hamilton Jr., Provost and Vice President for Academic Affairs, to present the Academic Affairs Update.

Chair Patton invited questions following the conclusion of this report. Regent Hatchett asked Provost Hamilton if KSU has received any good publicity, either locally or statewide, concerning all the good things happening within Academic Affairs and the University as a whole.

IX. Information Items (Other)

A. Proposed Management Improvement Plan for Kentucky State University

Mr. Travis Powell, General Counsel and VP of the Council on Post-Secondary Education (“CPE”), presented this Agenda item.

Mr. Powell provided all individuals present at the meeting with a copy of an email sent to the Regents the previous evening, which contained the Management Improvement Plan (“MIP”). He then introduced Dr. Stephanie Mayberry, Senior Director for KSU Relations. His presentation is incorporated by reference.

Mr. Powell proceeded with an outline of the Management Improvement Plan, which was due to be submitted to the General Assembly on November 1, 2022.

Mr. Powell paused and invited questions and comments. Chair Patton noted that he did not have a copy of the Management and Improvement Plan that was distributed during the meeting and asked that Regent Fletcher, who was not present, also receive a copy. Mr. Powell replied that he had previously emailed a copy to all the Regents. He asked Chair Patton to advise Mr. Atwell, the Board’s Secretary, if he were unable to find a copy in his electronic mailbox.

Regent Hatchett asked how long it would be before the Board would receive the spreadsheet that Mr. Powell was currently developing for the MIP—incorporating not only all bullet points in the MIP, but also detailing each objective, including benchmarks for each objective, due dates for each objective, and deliverables for each objective. Mr. Powell replied that he hoped to provide the Regents with a copy of the spreadsheet by the end of the following week.

As Mr. Powell continued his presentation, Regent Fields asked if the MIP and spreadsheet would include metrics and not just items to “check off the list.”

X. Closed Session

A. Pending and Possible Litigation

At this time, the Board moved into a closed session to discuss pending and possible litigation, pursuant to KRS 61.810(1)(c).

Chair Patton asked for a Motion to enter into a closed session.

MOTION by Regent Hatchett:

Move the Board to enter into closed session.

Seconded by Regent Dukes and passed without dissent.

XI. Action Items

As the Board reconvened from the closed session, Chair Patton announced that the Board was now entering an open session, further stating that the closed session had been informational and that no action was taken at that time.

A. Approval of Revisions to the Fall 2022 Faculty Evaluation Policy and Process

As stated by Attorney Lang at the beginning of the meeting, this Agenda item was tabled for a future meeting.

B. Approval of Restructuring of the Division of Student Engagement and Campus Life

Chair Patton requested Dr. Bridgett Golman, Interim Vice President of Student Engagement and Campus Life, to present this Agenda item.

Regent Walston asked if most of the new positions shown in the new Student Affairs Organizational Chart would be grant-funded. Dr. Golman responded that the middle arm of the organizational chart (AVP for Student Success and the areas falling beneath it) would be grant-funded. Regent Walston asked which grants would be used to fund these positions.

Regent Fields asked Dr. Golman to clarify her statement that some of the roles would be consolidated to reduce salary expenses but that new employees might be hired as well. Chair Patton asked Dr. Golman how many positions within the new organizational chart would be new positions and how many would be positions that she is moving from other places or refocusing in the proposed reorganization.

Regent Moseley asked Dr. Golman to revisit Regent Dukes’ earlier question regarding dorms, relative to the students currently housed in the hotel, and issues relating to re-housing them in the new residence hall opening in January 2023. Regent Dukes asked how many students were currently housed at Capitol Plaza.

Regent Walston asked, relative to Dr. Golman’s comments about possibly opening a wing in the new residence hall to allow students to move in stages, how many students could potentially be housed in that wing.

Regent Briggs inquired into the student application process to live in the new residence hall and queried whether applications from students on full-ride scholarships would be separated

from students who would be required to pay for their housing increase or from those of the 160 students who are currently living in the hotel. Regent Briggs also asked if students currently living in the hotel could be given the first opportunity to say “yes” or “no” to new residence hall housing assignments before opening the application process to everyone else.

Further, Regent Briggs asked about the plan for the older dormitories once students are moved into the new residence hall.

Chair Patton asked Dr. Golman if, once the new dorm is open and students are moved in, all students anticipated at the beginning of the fall school year will be accommodated through on-campus housing, or if KSU will still need to rely on spaces outside of campus to house them. On that note, Regent Fields asked whether KSU had developed plans to partner with local property owners to rent out space in their homes or buildings, in the event KSU experiences a booming registration in the fall.

Chair Patton asked for a Motion to approve the restructuring of the division of Student Engagement and Campus Life.

MOTION by Regent Adams:

Move the Board to approve the restructuring of the division of Student Engagement and Campus Life.

Seconded by Regent Dukes and passed without dissent.

C. Approval of Competitive Bid Process to Secure the Advisory Services of an Enrollment Management Firm

Chair Patton asked Dr. Bridgett Golman to present this Agenda item.

Regent Walston asked Dr. Golman if she would be considering vendors that KSU had previously used. Attorney Lang interjected, stating that this is a competitive procurement process, so it is not appropriate for the Board to discuss specific vendors. Attorney Lang informed Dr. Golman that she needs to work with the division of Purchasing to put together an RFP with a specific scope. Once that is completed, Purchasing can then send out an email to any vendors KSU has used before and any other vendors that may be interested, letting them know that the University has put out an RFP for bid.

Regent Fields asked for clarification about the time period that was being considered for this Agenda item.

Chair Patton asked for a Motion to approve the competitive bid process to secure the advisory services of an enrollment management firm.

MOTION by Regent Hatchett:

Move the Board to approve the competitive bid process to secure the advisory services of an enrollment management firm.

Seconded by Regent Adams and passed without dissent.

D. Approval of 2022 Program for Student Enrollment Support

Regent Patton asked Dr. Daarel Burnette, Interim Chief of Staff, to present this Agenda item.

Regarding Dr. Burnette's slide "Recommendations to Reduce Debt," Regent Dukes asked how the cost of living in the new residence hall compared to the cost of living in the existing residential halls.

Regent Adams asked if the CARES Act funds are 100% forgivable if KSU uses them for students. Dr. Burnette confirmed that they are 100% forgivable and will need to be spent before August 2023; otherwise, the funds will need to be returned.

Regent Adams inquired why only \$1.8 million was being requested. Dr. Burnette advised that there are more semesters ahead, and if KSU draws all the funds now, it won't have anything left to fall back on.

President Johnson stressed the importance of using funds to create incentives and not a culture of dependency. Regent Hatchett asked if HEERF funds were for institutions and not for individual students. President Johnson replied that HEERF funds were both for students and the institution.

Regent Hatchett encouraged the Board to ensure that using funds in the manner proposed is legal and that other similar institutions have already done so; that way, the Board won't make a mistake and run into problems later. Dr. Burnette clarified that the proposed use of funds is permissible.

Regent Moyer asked if students with outstanding balances would be identified and then given funds to pay off their debt balances. Dr. Burnette replied that the funds would be used to reduce student debt to bring students into good standing for enrollment. Regent Moyer asked if this would reduce KSU's accounts receivable by that amount. Dr. Burnette responded that it would.

Chair Patton asked for a Motion to approve the 2022 Program for Student Enrollment Support.

MOTION by Regent Dukes:

Move the Board to approve the 2022 Program for Student Enrollment Support.

Seconded by Regent Adams and passed without dissent.

E. Approval of Internal Auditor Contract

Chair Patton asked Dr. Burnette to present this Agenda item.

Dr. Burnette stated that KSU already released an RFP and that two accounting firms have expressed an interest. Attorney Lang then cautioned Dr. Burnette to not say too much about the proposals being evaluated, as KSU is in the middle of the process. However, she agreed that it was important to let the Board know what the institution is doing.

Regent Adams inquired if the time frame for the internal auditor was limited, or if the RFP was for permanent ongoing internal audit services.

Regent Walston asked if the internal auditor would still report to the Board even though they were coming from outside the University.

Chair Patton asked for a Motion to approve the internal auditor contract.

MOTION by Regent Moyer:

Move the Board to approve the internal auditor contract.

Seconded by Regent Dukes and passed without dissent.

F. Approval of External Auditor Contract

Chair Patton asked Dr. Burnette to present this Agenda item.

Regent Walston asked what the timeline was for completing the audit once an external auditor begins work.

Chair Patton asked for a Motion to approve the external auditor contract.

MOTION by Regent Dukes:

Move the Board to approve the external auditor contract.

Seconded by Regent Walston and passed without dissent.

G. Approval of Competitive Bid Process to Secure the Services of an Accounting Consulting Firm

Chair Patton asked Dr. Burnette to present this Agenda item.

Regent Fields requested that the firm ultimately chosen have experience in the use of Banner. Regent Fields also asked if the accounting consulting firm would be located on KSU's campus full-time.

Chair Patton asked for a Motion to approve the competitive bid process to secure the services of an accounting consulting firm.

MOTION by Regent Briggs:

Move the Board to approve the competitive bid process to the secure services of an accounting consulting firm.

Seconded by Regent Dukes and passed without dissent.

H. Approval of Declaration of Emergency Relating to Facilities, Maintenance, and Custodial Services, Pursuant to KRS 45.095(1)(a)

Chair Patton asked Dr. Burnette to present this Agenda item.

Dr. Burnette began with a Facilities Program Assessment, which had been provided to him free of charge by an outside consulting firm. The assessment was requested following an August 25, 2022, campus tour taken by Regent Fletcher, Regent Hatchett, President Johnson, and Dr. Burnette.

Attorney Lang interjected and recommended that Dr. Burnette not use the actual visual presentation of that assessment, but instead just discuss what had been observed during the campus tour.

As Dr. Burnette continued the presentation, Regent Moseley asked why Regents could not view the presentation. Attorney Lang responded that they could see pictures, but that the purpose of the meeting was to decide whether to declare an emergency as it relates to the condition of KSU's facilities; additionally, she noted that she had not realize prior to the presentation that more than just pictures would be shown. Attorney Lang stated that the Board could not proceed to the next step of viewing photos and commentary without it first declaring an emergency.

Regent Walston asked how soon after declaring an emergency could the University begin taking steps to correct the issues. Attorney Lang responded that if an emergency is declared the University could begin immediately; otherwise, the University would have to go through a competitive procurement process.

Regent Adams and Regent Dukes asked why there was an issue with the Board viewing the presentation pictures. Attorney Lang advised that narratives were included with the pictures, and that it cannot appear as though as single vendor is trying to sell the University or Board on something prior to the Board's declaration of an emergency. Attorney Lang further stated that while she would like for the Board to see the pictures, there is no way to separate the pictures from the narrative, and she does not want to run into a procurement process problem.

President Johnson interjected that the problem is that the University is required to do things in particular steps, and he concurred with Attorney Lang that an emergency had to be declared first. President Johnson asked if some of the presentation slides could be adjusted by removing commentary so that only the pictures could be viewed. Attorney Lang agreed to proceed with the pictures only, and all slides containing commentary were removed from the presentation.

Following Dr. Burnette's presentation, Chair Patton asked for a Motion to declare a state of emergency relating to facilities, maintenance, and custodial services, pursuant to KRS 45.095 (1)(a).

MOTION by Regent Moyer:

Move the Board to declare a state of emergency related to facilities, maintenance, and custodial services, pursuant to KRS 45.095 (1)(a).

Seconded by Regent Hatchett and passed without dissent.

I. Approval of the Use of USDA Grant Funds to Partially Replace the HVAC System in the Fish Nutrition Laboratory

Chair Patton asked Dr. Shields to present this Agenda item.

Regent Walston queried why the entire HVAC system was not being replaced.

Chair Patton called for a Motion to approve the use of USDA grant funds to partially replace the HVAC system in the Fish Nutrition Laboratory.

MOTION by Regent Walston:

Move the Board to approve the use of USDA grant funds to partially replace the HVAC system in the fish nutrition laboratory.

Seconded by Regent Dukes and passed without dissent.

J. Approval of Payment of SERVPRO Services

Chair Patton asked Dr. Shields to present this Agenda item.

Chair Patton asked for a Motion to approve payment of SERVPRO Services.

MOTION by Regent Fields:

Move the Board to approve payment of SERVPRO Services.

Seconded by Regent Adams and passed without dissent.

K. Approval of Pending Personnel Actions

Chair Patton asked Dr. Shields to present this Agenda item.

An unidentified Regent asked if the salary ranges shown were competitive.

Chair Patton asked for a Motion to approve the pending personnel actions.

MOTION by Regent Moyer:

Move the Board to approve the pending personnel actions.

Seconded by Regent Dukes and passed without dissent.

L. Approval of Resolution to Provide Interim President Johnson with Signatory Authority on Fifth Third Bank Account

Chair Patton asked Dr. Shields to present this Agenda item.

Chair Patton asked for a Motion to approve the resolution to provide Interim President Johnson with signatory authority on the Fifth Third bank account.

MOTION by Regent Hatchett:

Move the Board to approve the resolution to provide Interim President Johnson with signatory authority on the Fifth Third Bank account.

Seconded by Regent Moyer and passed without dissent.

M. Endorsement of CPE's Proposed Management Improvement Plan

Chair Patton and President Johnson presented this Agenda item.

Attorney Lang clarified that the item on the table was not to approve the CPE Management Improvement Plan that been presented earlier. Rather, the item on the table concerned whether Board members would want to participate at the CPE meeting and vote symbolically to endorse the MIP.

As a discussion unfolded, it was noted that Regents had not yet received the MIP Objectives spreadsheet that Mr. Powell had discussed earlier in the meeting, and that it would be difficult to vote to endorse something that they did not have full information on.

Regent Dukes requested that Travis Powell's MIP spreadsheet also include a column next to each objective indicating how each objective is to be funded, noting that some of the objectives (such as the online learning platform) will require large sums of money and resources that KSU currently does not have. Regent Dukes further requested that the proposed funding column should include sources of funding to implement, configure, and maintain each objective.

Regent Moyer suggested that the Board signal their support for the proposed MIP by endorsing the following statement: "The Board of Regents of Kentucky State University supports the continued development of an appropriately funded Management Improvement Plan in cooperation with the CPE". Chair Patton stated that Regent Moyer's motion captured the concerns that had been raised by the Board as to this Agenda item.

Chair Patton called for a Motion to approve Regent Moyer's substitute motion and statement, indicating the Board's support for the continued development of an appropriately funded Management Improvement Plan, in cooperation with the CPE.

MOTION by Regent Hatchett:

Move the Board to approve Regent Moyer's alternative motion and statement of support.

Seconded by Regent Adams and passed without dissent.

XII. Closing Remarks

Chair Patton offered closing remarks, thanking Board members for their dedication and diligence.

XIII. Adjournment

MOTION made by Regent Walston:

Move the Board to adjourn.

Seconded Regent Dukes by and passed without dissent.

The meeting was adjourned at 6:50 p.m.

Submitted by:



Zach Atwell

Secretary, Board of Regents

Kentucky State University



Regent Gerald Patton, PhD

Chair, Board of Regents

Kentucky State University

Approved with no corrections

Approved with corrections