

BOARD OF REGENTS
for
KENTUCKY STATE UNIVERSITY



Special Called Meeting of the Board of Regents

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED MEETING**

*****Meeting Will be Conducted by Teleconference*****

**Friday, September 16, 2022
11:00 a.m. EDT**

Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
Frankfort, Kentucky 40601
(Primary Physical Location)

Zoom Link: <https://kysu.zoom.us/j/97093252632>

Webinar ID: 970 9325 2632

One Tap Mobile: US: +16468769923,,97093252632# or
+16469313860,,97093252632#

AGENDA

- | | |
|--|--|
| 1. Call to Order | Dr. Gerald Patton,
Board Chair |
| 2. Roll Call | Chair Patton |
| 3. Approval of the Agenda | Chair Patton |
| 4. Action Items | |
| A. <i>Approval to Enter into an Agreement
 With an External Auditor</i> | Dr. Gerald Shields,
VP of Finance and
Administration/CFO |
| B. <i>Approval of Personnel Actions</i> | CFO Shields |
| 5. Closed Session | |
| A. <i>Pending Litigation (KRS 61.810(1)(c))</i> | Chair Patton |
| 6. Public Action(s) | |
| A. <i>Approve Legal Action(s) or Settlement(s)</i> | Chair Patton |
| 7. Closing Remarks | Chair Patton |
| 8. Adjournment | Chair Patton |



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 4A

ACTION ITEM:

Approval to enter into an Agreement with an External Auditor.

FACTS:

Under state law, and pursuant to KRS 164A.170, the University is required to complete an annual report and audit:

"The corporation shall, promptly following the close of each fiscal year, submit an annual report of its activities for the preceding year to the Governor and the General Assembly. Each such report shall set forth a complete operating and financial statement of the corporation during the year. The corporation shall also cause an annual audit to be made by a resident independent certified public accountant of its books, accounts, and records, with respect to its receipts, disbursements, contracts, mortgages, leases, assignments, loans and all other matters relating to its financial operations. The persons performing such audit shall furnish copies of the audit report to the secretary of the Finance and Administration Cabinet, where they shall be placed on file and made available for inspection by the general public."

Beginning in September 2017, Crowe LLP (formerly known as Crowe Horwath LLP) served as the University's independent external auditor. Crowe LLP continued to serve in that role through June 30, 2022. The University's contract with Crowe LLP is now subject to renewal. The University has the option of seeking a renewal of the existing contract or negotiating a new contract with another vendor that maintains a General Services Administration price agreement with the United States of America, pursuant to KRS 164A.575(2).

The University now seeks approval to negotiate a new contract, pursuant to KRS 164A.572(2), that will not exceed a price higher than is contained in the contract between the new vendor and the General Services Administration.

BUDGETARY IMPLICATIONS:

The University has included the completion of the annual report and audit in its budget funds.



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

RECOMMENDATION:

Interim President Johnson recommends that the Board of Regents approves entering into an Agreement with an External Auditor.

MOTION:

Approve Kentucky State University's entry into an Agreement with an External Auditor.



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 4B

ACTION ITEM:

Approval of Personnel Actions.

FACTS:

House Bill 250 (hereinafter “HB250”), an act relating to Kentucky State University (hereinafter “KSU”), was signed into law on April 8, 2022. The Bill requires the Council to approve all KSU expenditures over \$5,000. To carry out this responsibility, the Council adopted a KSU Expenditure Approval Policy, which requires all personnel actions to be approved by the KSU Board of Regents, or designated Committee, before the resulting expenditures will be approved.

BUDGETARY IMPLICATIONS:

Kentucky State University’s Budget Office has approved the salary/salary ranges for the pending/proposed personnel actions. Most of the positions will be E&G-funded, but several positions will be entirely grant-funded.

RECOMMENDATION:

Interim President Ronald A. Johnson recommends that the Kentucky State University Board of Regents approves these personnel actions.

MOTION:

Approve Personnel Actions.

E & G-Funded Position Vacancy Authorization				
Position Title	Department	Annual Salary	Fringe Benefits (38%)	Total Compensation
Groundskeeper	Facilities	\$ 31,200	\$ 11,856	\$ 43,056
Accountant I (salary range \$40,000 - \$45,000)	Accounting	\$ 45,000	\$ 17,100	\$ 62,100
Head Track & Cross Country Coach (salary range \$36,000-\$45,000)	Athletics	\$ 45,000	\$ 17,100	\$ 62,100
Compliance Coordinator (salary \$45,000-\$49,000)	Athletics	\$ 49,000	\$ 18,620	\$ 67,620
Executive Administrative Assistant Student Engagement and Campus Life (salary range \$50,000-\$55,000)	Student Engagement and Campus Life	\$ 55,000	\$ 20,900	\$ 75,900
Total Cost		\$ 225,200	\$ 85,576	\$ 310,776

Position Title	Department	Annual Salary	Fringe Benefits (38%)	Total Compensation
Assistant Football Coach (current salary \$36,424)	Athletics	\$ 40,000	\$ 15,200	\$ 55,200
Head Softball Coach (current salary \$36,238)	Athletics	\$ 44,000	\$ 16,720	\$ 60,720
Assistant Football Coach (current salary \$35,568)	Athletics	\$ 45,000	\$ 17,100	\$ 62,100
Total Cost		\$ 129,000	\$ 49,020	\$ 178,020

Grant-Funded Position Vacancy Authorization

Position Title	Department	Annual Salary	Fringe Benefits (38%)	Total Compensation
SNAP-Ed Program Assistant Anderson County Livestock Farm Technician	College of Agriculture, Community, and the Sciences	\$ 29,796	\$ 11,322	\$ 41,118
Extension Coordinator Community Resource Development (salary range \$40,000-\$43,000)	College of Agriculture, Community, and the Sciences	\$ 43,000	\$ 16,340	\$ 59,340
Farm Mechanic (salary range \$40,000-\$45,000)	College of Agriculture, Community, and the Sciences	\$ 45,000	\$ 17,100	\$ 62,100
4-H Area Agent-West Regional Center (salary range \$42,000-\$48,000)	College of Agriculture, Community, and the Sciences	\$ 48,000	\$ 18,240	\$ 66,240
Program Coordinator (salary range \$45,000-\$48,000)	College of Agriculture, Community, and the Sciences	\$ 48,000	\$ 18,240	\$ 66,240
Coordinator of Nursing Advisement, Recruitment & Retention	School of Nursing	\$ 50,000	\$ 19,000	\$ 69,000
Research Associate Aquaponics Production (salary range \$45,000-\$50,000)	College of Agriculture, Community, and the Sciences	\$ 50,000	\$ 19,000	\$ 69,000
Extension Associate Food and Safety (salary range \$45,000-\$50,000)	College of Agriculture, Community, and the Sciences	\$ 50,000	\$ 19,000	\$ 69,000
Assistant Farm Manager (salary range \$50,000-\$55,000)	College of Agriculture, Community, and the Sciences	\$ 55,000	\$ 20,900	\$ 75,900
State Specialist in Ornamental Plants for Small Producers (salary range \$65,000-\$70,000)	College of Agriculture, Community, and the Sciences	\$ 70,000	\$ 26,600	\$ 96,600
Assistant Professor Small Ruminants (salary range \$73,000-\$80,000)	College of Agriculture, Community, and the Sciences	\$ 80,000	\$ 30,400	\$ 110,400
Associate Dean/Associate Research or Associate Extension Professor (25% E&G) (salary range \$100,000-\$125,000)	College of Agriculture, Community, and the Sciences	\$ 125,000	\$ 47,500	\$ 172,500
Total Cost		\$ 728,896	\$ 276,980	\$ 1,005,876

Fall 2022 E & G-Funded Personnel Action Form – Adjuncts

Department	Fringe Total	Total Compensation
Humanities and Performing Arts	N/A	\$ 2,700
Humanities and Performing Arts	N/A	\$ 8,100
Humanities and Performing Arts	N/A	\$ 5,400
Humanities and Performing Arts	N/A	\$ 10,800
Language, Literature & Philosophy	N/A	\$ 5,400
Language, Literature & Philosophy	N/A	\$ 5,400
Language, Literature & Philosophy	N/A	\$ 2,700
Language, Literature & Philosophy	N/A	\$ 5,400
School of Behavioral & Social Sciences	N/A	\$ 5,400
School of Behavioral & Social Sciences	N/A	\$ 2,700
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 5,400
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 5,400
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 5,400
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 8,100
School of Business	N/A	\$ 5,400
School of Business	N/A	\$ 8,100
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 5,400
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 2,700
School of Criminal Justice	N/A	\$ 2,700
School of Criminal Justice	N/A	\$ 2,700
School of Education, Human Development and Consumer Sciences	N/A	\$ 2,700
School of Education, Human Development and Consumer Sciences	N/A	\$ 2,700
School of Education, Human Development and Consumer Sciences	N/A	\$ 2,700
School of Education, Human Development and Consumer Sciences	N/A	\$ 2,700
School of Education, Human Development and Consumer Sciences	N/A	\$ 5,400
School of Nursing	N/A	\$ 5,000
School of Nursing	N/A	\$ 3,000
School of Social Work	N/A	\$ 2,700
School of Social Work	N/A	\$ 2,700
School of Social Work	N/A	\$ 2,700
School of STEM	N/A	\$ 2,700
School of STEM	N/A	\$ 2,700
School of STEM	N/A	\$ 2,700
School of STEM	N/A	\$ 2,700
Total Cost		\$ 170,000

Fall 2022 E & G-Funded Personnel Action Form – Overload

Humanities and Performing Arts	N/A	\$ 2,700
Language, Literature & Philosophy	N/A	\$ 10,500
Language, Literature & Philosophy	N/A	\$ 6,400
Language, Literature & Philosophy	N/A	\$ 5,800
Language, Literature & Philosophy	N/A	\$ 5,600
Liberal Studies	N/A	\$ 2,900
School of Behavioral & Social Sciences	N/A	\$ 3,500
School of Behavioral & Social Sciences	N/A	\$ 3,500
School of Behavioral & Social Sciences	N/A	\$ 3,200
School of Behavioral & Social Sciences	N/A	\$ 2,700
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 2,900
School of Business	N/A	\$ 7,000
School of Business	N/A	\$ 2,900
School of Business	N/A	\$ 3,200
School of Business	N/A	\$ 2,700
School of Business	N/A	\$ 2,900
School of Criminal Justice	N/A	\$ 2,900
School of Education, Human Development, and Consumer Science	N/A	\$ 5,400
School of Education, Human Development, and Consumer Science	N/A	\$ 2,700
School of Nursing	N/A	\$ 5,400
School of Social Work	N/A	\$ 5,800
School of STEM	N/A	\$ 2,700
School of STEM	N/A	\$ 3,200
School of STEM	N/A	\$ 2,700
School of STEM	N/A	\$ 2,700
School of STEM	N/A	\$ 2,900
School of STEM	N/A	\$ 6,400
School of STEM	N/A	\$ 2,320

Total Cost

\$116,220