

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
QUARTERLY MEETING**

**Thursday, December 3, 2020  
1:00 p.m.**

**\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\***

**MINUTES**

\*\*\*\*\*

**I. Call to Order**

Chairperson Elaine Farris, Ed.D. called the meeting to order at 1:02 p.m.

**II. Roll Call**

President M. Christopher Brown II, Ph.D. conducted roll call:

|                                  |         |
|----------------------------------|---------|
| Regent Ron Banks                 | Present |
| Regent Mindy Barfield, Esq.      | Present |
| Regent Elaine Farris, Ed.D.      | Present |
| Regent Chandee Felder            | Present |
| Regent Paul Harnice, Esq.        | Present |
| Regent Dalton Jantzen            | Present |
| Regent Kirk Miller               | Present |
| Regent Joe Moffett, Ph.D.        | Present |
| Regent Syamala H. K. Reddy, M.D. | Present |
| Regent Roger Reynolds            | Present |

Ten Regents were in attendance. Quorum was established.

**III. Adoption of the Agenda**

**MOTION** by Regent Moffett:

Move the Board to adopt the agenda of the December 3, 2020 Quarterly Meeting of the Board of Regents.

Seconded by Regent Jantzen and passed without dissent.

**IV. Approval of Resolution in Memory of Dr. Mary Levi Smith**

**MOTION** by Regent Reddy:

Move the Board to adopt the Resolution in Memory of Dr. Mary Smith.

Seconded by Regent Banks and passed without dissent.

**V. Approval of Consent Agenda**

**MOTION** by Regent Moffett:

Move the Board to approve the consent agenda.

Seconded by Regent Barfield and passed without dissent.

**VI. Bred of the Quarter**

The nominees for Bred of the Quarter include: Jerome Walker, William Rogers, Barry Ames, Fariba Kashan, Dr. James Obielodan, Jessica Burton, Tonika East, Clarice Burse, Dr. Mary Broaddus, and Pat Pruitt.

Clarice Burse was named the September Thorobred of the Month, Dr. Mary Broaddus was named the October Thorobred of the Month, and Pat Pruitt was named the August Thorobred of the Month.

All nominees will be recognized by Brand Identity in a COVID safe setting.

**VIII. Campus Stakeholder Presentations**

**A. Faculty Senate**

Dr. Jason Keeler, Faculty Senate President, shared that the Faculty Senate has been busy with policies related to COVID-19 and handbook revisions. The Faculty Senate passed the pass/fail policy, a salary compression resolution, a policy to include student evaluations in dossiers at the professors' discretion, and a policy to extend peer review evaluations. The Faculty Senate is also working definitions of "acting" and "interim" as related to faculty positions. Dr. Phillip Clay will be replacing Dr. Keeler as Faculty Senate President when Dr. Keeler begins his new position at another institution.

**B. Staff Senate**

Ms. Jasmin Thurman, Staff Senate President, reported that the Staff Senate discussed their 2021 priorities at the November meeting which Ms. Thurman shared with President Brown during her one on one meeting. Ms. Thurman stated that the Staff Morale Committee proposed motivational events for staff and a questionnaire regarding interest in events; the Staff Outreach Committee proposed a beautification of campus campaign, a food/supply drive for the Breds Basket, and a blood drive; Staff Relations Committee proposed a student recruitment policy, campus food delivery, and priority parking for Thorobreds of the Month.

**C. Student Government Association**

Regent Kirk Miller, SGA President stated that 65 students received disbursements from \$18,000 in CARES funds through a student emergency relief fund. The Collegial 100 Chapter was successfully re-activated with the assistance of Coach Timothy Queen. Regent Miller, along with Ms. KSU, co-chaired the Woke Task Force, an initiative from the President's Office in response to the Breonna Taylor case. Regent Miller expressed that many students are concerned with having to return home due to campus closings and are facing issues that go beyond technology.

## **IX. President's Quarterly Report**

President Brown addressed the Board with a summary of the President's Quarterly Report. He stated that there had been little hiring during the pandemic, however, Cecil Ward was secured as the Cross County and Track and Field coach. The Board was provided with the President's Quadrennial Report which addressed activities from the past four years. In relation to 2020 Management Plan Update, President Brown reported that KSU met all of its targets set forth in the Management Plan and its report has been submitted timely. The report showed that KSU retention rates and cohort rates are the highest recorded.

President Brown announced that KSU received its welcome letter from the Council of Public Liberal Arts Colleges (COPLAC). If admitted, KSU will be one of twenty nine members, the only Kentucky University admitted, and the first ever HBCU admitted.

President Brown also reported that KSU purchased property on Douglas Avenue which will be used as a second entrance gate for campus. A Salary Review and Compensation Task Force had been established comprised of 17 faculty and staff members tasked with determining how to close income gaps on campus. It was the intention to have the Strategic Plan completed and ready for approval but Board engagement is needed and it will be brought to the Board at the appropriate time. The campus is in the midst of a Voluntary Separation Incentive Program and the deadline for submission is December 23, 2021. The team charged with cataloging policies and a final catalogue is forthcoming. Finally, the state budget office is giving replacing \$20 million from the general fund with \$20 million in CARES funds with no change in the amount of appropriations.

## **X. Board Recess for Committees**



**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the  
Academic Affairs Committee**

**Thursday, December 3, 2020  
1:00 p.m.**

\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\*

**MINUTES**  
\*\*\*\*\*

**Call to Order**

Regent Jantzen, Chair of the Academic Affairs Committee, called the meeting to order at 2:05 p.m.

**Roll Call**

|                              |         |
|------------------------------|---------|
| Regent Dalton Jantzen, Chair | Present |
| Regent Mindy Barfield, Esq.  | Present |
| Regent Elaine Farris, Ed.D.  | Present |
| Regent Kirk Miller           | Present |
| Regent Joe Moffett, Ph.D.    | Present |
| Regent Roger Reynolds        | Present |

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Reynolds:

Move the Committee to adopt the agenda of the December 3, 2020 meeting of the Academic Affairs Committee.

Seconded by Regent Barfield and passed without dissent.

**Agenda Item(s)**

Action Item(s): NONE

Information Item(s): President Brown shared the 2020 CPE General Assessment Report which includes updates to the general education curriculum. SACSCOC and CPE require all institutions to have thirty credit hours in general education core. Prior to this year, KSU used to have forty three credit hour general education requirements but was able to get those requirements down to thirty one or thirty two hours.

Regarding the AY2020 Grade Report, President Brown reported that despite COVID, the number of A's, B's, and C's are up and the number of D's, F's, and W's are down.

The Faulty Institutional Load Report showed that the average faculty workload is twelve credit hours. The workload is evenly distributed by college but the amount of workload per department needs to be assessed.

President Brown concluded by sharing the Fall 2020 Mid-Term Grade Update. He stated that the DFW rate was extremely low among seniors, juniors, sophomores, and dual credit students. Last fall, the DFW rate was universally the freshman. He emphasized that there needs to a commitment to be more hands on with freshmen in the spring because they are struggling due to conditions related to the COVID pandemic.

### **Adjournment**

**MOTION** by Regent Moffett:

Move the Academic Affairs Committee to adjourn.

Seconded by Regent Barfield and passed without dissent.

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the Brand Identity and  
University Relations Committee**

**Thursday, December 3, 2020 at 1:00 p.m.**

\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\*

**MINUTES**

\*\*\*\*\*

**Call to Order**

Regent Reynolds, Chair of the Brand Identity and University Relations Committee, called the meeting to order at 2:31 p.m.

**Roll Call**

|                              |         |
|------------------------------|---------|
| Regent Roger Reynolds, Chair | Present |
| Regent Ron Banks             | Present |
| Regent Elaine Farris         | Present |
| Regent Dalton Jantzen        | Present |
| Regent Joe Moffett           | Present |

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Moffett:

Move the Committee to adopt the agenda of the December 3, 2020 Brand Identity and University Relations Committee Meeting.

Seconded by Regent Jantzen and passed without dissent.

**Agenda Item(s)**

Action Item(s)            NONE

Information Item(s) Ms. Clara Ross Stamps, Senior Vice President of Brand Identity and University Relations, shared the Quarterly Media and Brand Report. While there have been less physical events, there have been more virtual events as seen in the December 2020 Synopsis. The most attended social media event was The Founder's Day and Commencement Convocation with over 132,000 people reached and over 40,000 views.

SVP Stamps stated that the new website that was launched in September and the feedback has been extremely positive. She also shared that on Giving Tuesday, KSU received over one hundred new gifts and raised over \$60,000.00.

## **Adjournment**

**MOTION** by Regent Farris:  
Move the Brand Identity and University Relations Committee to adjourn.  
Seconded by Regent Banks and passed without dissent.

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the Finance and  
Administration Committee**

**Thursday, December 3, 2020  
1:00 p.m.**

\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\*

**MINUTES**

\*\*\*\*\*

**Call to Order**

Regent Barfield, called the meeting to order at 2:45 p.m.

**Roll Call**

|                              |         |
|------------------------------|---------|
| Regent Mindy Barfield, Chair | Present |
| Regent Elaine Farris         | Present |
| Regent Paul Harnice          | Present |
| Regent Dalton Jantzen        | Present |
| Regent Roger Reynolds        | Present |

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Farris:

Move the Committee to adopt the agenda of the December 3, 2020 Finance and Administration Committee Meeting with an amendment to state that the approval of the CRM contract is actually a discussion item and will be voted by the full Board.

Seconded by Regent Harnice and passed without dissent.

**Agenda Item(s)**

Discussion of CRM Contract

President Brown addressed the Board with statements regarding the CRM Contract. He stated that new dorms would help with occupancy levels on campus and will bring in additional revenue. KSU will be required to fill the new residence before the legacy dorms, generating \$2.8 million in revenue for fall and spring. The room rate for the dorms is \$875 per month, which is still lower than rates for dorms at other CPE institutions. President Brown clarified that there will be no payments on the lease until the dorms are built and occupied and income would accrue before the dorms are built due to the bonds being sold before construction begins. Some of the existing dorms need significant repair and renovation and under the master plan, two of the old residence halls will be repurposed as academic spaces. While the legislature is not willing to approve allocations for new buildings, it is willing to consider funding the renovation of old buildings into academic spaces.



Regent Harnice asked how many students are in hotels in a non-COVID year and President Brown stated that in a normal year, 127 students are in hotels and there are 866 useable beds on campus. Regent Harnice also inquired about the projected number of summer school students who may occupy the dorms and President Brown responded that the projection is around 400 students. Regent Harnice expressed concerns that students would not want to live in the new dorms if they are more expensive. Regent Reynolds pointed out that the new dorms will be more enticing for students and their parents. President Brown stated the cost of the dorms is actually less than the market rate for off-campus housing and that financial aid packages covers the cost of first year housing for students who are Pell Grant eligible.

Regent Farris asked about the impact on the hotel bill once the new dorms are online. Douglas R. Allen II, Executive Vice President for Finance and Administration and CFO, confirmed that KSU will be decreasing costs due to being able to house students on campus as opposed to using hotels.

#### Action Item(s)

**MOTION** by Regent Harnice:

Move the Committee to approve the contracts with Best Western Parkside Inn, Capital Plaza Hotel, Hampton Inn, and Holiday Inn Express for auxiliary student housing.  
Seconded by Regent Reynolds and passed without dissent.

**MOTION** by Regent Harnice:

Move the Committee to approve Revised Staff Leave Accrual Policy.  
Seconded by Regent Reynolds and passed with dissent.

**MOTION** by Regent Harnice:

Move the Committee to approve the contract extension for Wild Health, LLC.  
Seconded by Regent Farris and passed with dissent.

#### Information Item(s)

EVP Allen updated the Committee on the FY 2020 Audit. *(Discussion of this item had been moved from the Executive and Audit Committee due to the fact that no other business in the Executive and Audit Committee).* EVP Allen stated that KSU's audit is complete except for the CARES Act compliance audit from the federal government and the KSU Foundation Audit. However, the draft audit, without this information, will be provided to the state controller in an abundance of caution. EVP Allen stated that KSU's auditors should be able to complete the work in one to two weeks once the external information is received.

During the Quarterly Budget Update and Quarter Facilities Updates, EVP Allen reported that KSU is operating at \$359,00 under budget. There are some areas that are favorable to budget and some that are unfavorable. He also stated that the renovations to Hunter Hall, which are federally funded, will be bid in January of 2021.

#### **Adjournment**

**MOTION** by Regent Reynolds:

Move the Committee to adjourn.

Seconded by Regent Farris and passed without dissent.

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the Governance Committee**

**Thursday, December 3, 2020  
1:00 p.m.**

\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\*

**MINUTES**

\*\*\*\*\*

**Call to Order**

Regent Harnice, Chair of the Governance Committee, called the meeting to order at 3:40 p.m.

**Roll Call**

|                            |         |
|----------------------------|---------|
| Regent Paul Harnice, Chair | Present |
| Regent Mindy Barfield      | Present |
| Regent Elaine Farris       | Present |
| Regent Chandee Felder      | Present |
| Regent Syamala Reddy       | Present |
| Regent Roger Reynolds      | Present |

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Farris:  
Move the Committee to adopt the agenda of the December 3, 2020 meeting of the Governance Committee.  
Seconded by Regent Barfield and passed without dissent.

**Agenda Item(s)**

Action Item(s) NONE

Information Item(s) President Brown presented the Draft 2021 Legislative Agenda Review by highlighting the proposed authorization language to fund any shortfalls of the state match in a non-budget year to KSU. KSU receives their appropriation but has to lobby for the matching funds every year. This proposed language would allow KSU's matching funds to be added to the budget language so KSU would no longer have to lobby for the matching funds on a yearly basis.

**Adjournment**

**MOTION** by Regent Reynolds:  
Move the Governance Committee to adjourn.  
Seconded by Regent Felder and passed without dissent.

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the  
Institutional Advancement Committee**

**Thursday, December 3, 2020 at 1:00 p.m.**

\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\*

**MINUTES**

\*\*\*\*\*

**Call to Order**

Regent Banks, Chair of the Institutional Advancement Committee, called the meeting to order at 3:50 p.m.

**Roll Call**

|                         |         |
|-------------------------|---------|
| Regent Ron Banks, Chair | Present |
| Regent Elaine Farris    | Present |
| Regent Chandee Felder   | Present |
| Regent Paul Harnice     | Present |
| Regent Syamala Reddy    | Present |
| Regent Roger Reynolds   | Present |

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Reddy:

Move the Committee to adopt the agenda of the December 3, 2020 Meeting of the Institutional Advancement Committee

Seconded by Regent Felder and passed without dissent.

**Agenda Item(s)**

Action Item(s)            NONE

Information Item(s): Dan Cupkovic of ARGI was present to give an update on KSU's Mid-Year Endowment Performance Report. KSU's fund had a good rally after a difficult period at the beginning of the year. Overall, KSU's fund performance has been positive.

**Adjournment**

**MOTION** by Regent Reddy.

Move the Governance Committee to adjourn.

Seconded by Regent Harnice and passed without dissent.



**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the Student Engagement and  
Campus Life Committee**

**Thursday, December 3, 2020  
1:00 p.m.**

\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\*

**MINUTES**

\*\*\*\*\*

**Call to Order**

Regent Farris, Chair of the Student Engagement and Campus Life Committee, called the meeting to order at 3:56 p.m.

**Roll Call**

|                             |         |
|-----------------------------|---------|
| Regent Elaine Farris, Chair | Present |
| Regent Ron Banks            | Present |
| Regent Chandee Felder       | Present |
| Regent Paul Harnice         | Present |
| Regent Dalton Jantzen       | Present |
| Regent Kirk Miller          | Present |

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Banks:

Move the Committee to adopt the Agenda of the December 3, 2020 the Student Engagement and Campus Life Committee Meeting.

Seconded by Regent Miller and passed without dissent.

**Agenda Item(s)**

Information Item(s): President Brown provided a review of intercollegiate athletics for Spring 2021. He informed the Committee that the SIAC voted in favor of the return of spring sports. Basketball will have an adjusted schedule and operate in a “bubble” to prevent the spread of COVID. Acting Athletic Director Terrance Slater was on hand to answer questions about KSU’s COVID-19 Return to Athletics Policy and Procedure.

During the Student Engagement and Mental Health Update, Dr. Derek Greenfield, Vice President for Student Engagement and Campus Life, reported that KSU’s counselors were on the front lines during the COVID crisis to assist students with their emotional needs. The Center for Emotional Wellness, among many other resources, are also available to the students.



## **Adjournment**

**MOTION** by Regent Banks:

Move the Student Engagement and Campus Life Committee to adjourn.

Seconded by Regent Harnice and passed without dissent.

**X. Board Reconvening from Committees**

**MOTION** by Regent Moffett:

Move to reconvene into December Quarterly Meeting.  
Seconded by Regent Harnice and passed without dissent.

**XI. Approval of CRM Contract**

**MOTION** by Regent Reynolds:

Move to approve the contract with CRM for new residence hall construction.  
Seconded by Regent Barfield and passed with dissent.

After the motion was on the floor, a robust discussion ensued regarding approval of the CRM contract and construction of new dorms. Regent Harnice discussed his pros and cons of new dorm construction. Regent Barfield indicated that she was in favor of the motion because KSU has the best P3 partners, the project is good for viability and self-funded, and gives KSU the ability to draw students. Regent Felder expressed her concerns related to the scope of the project and the amount of money it would take. Regent Reddy stated that the project is a good idea because KSU needs to invest in its future. Regent Miller emphasized that students need to see something new and he wants to see KSU elevate. Regent Moffett expressed concerns about the cost but stated that the decision needs to be about the students. Regent Banks felt that new dorms can enhance recruitment. Regent Farris stated that while this is a big project, KSU will be saving money in hotel costs. She wants KSU to be the school of first choice, not last resort. Regent Reynolds stated that he is in favor of the project because KSU needs to start believing in itself.

Roll call vote

Yes: Regent Farris, Regent Banks, Regent Barfield, Regent Miller, Regent Moffett, Regent Reynolds, Regent Reddy\*

*(\*Regent Reddy was not present for the roll call vote due to technical difficulties but indicated in written communication that his vote on this motion is "yes")*

No: Regent Felder, Regent Harnice, Regent Jantzen

**XII. Approval of Committee Actions and Reports**

**MOTION** by Regent Moffett:

Move to approve all committee actions and reports as stated in the committee meetings.  
Seconded by Regent Banks and passed without dissent.

**XIII. Closed Session**

No closed session was held.

**XIV. Public Actions**

There were no legal actions or settlements to be approved.

**XVI. Adjournment**

**MOTION** by Regent Barfield:  
Move the Board to adjourn.  
Seconded by Regent Banks and passed without dissent.

The meeting adjourned at 4:53 p.m.

Submitted by:



Dr. M. Christopher Brown II, Board Secretary  
Kentucky State University  
Board of Regents



Dr. Elaine Farris, Chair  
Kentucky State University  
Board of Regents

Approved with no corrections

Approved with corrections